



The current Composition of the CSR Committee of **IGUS (INDIA) PRIVATE LIMITED** is as follows:

- Mr. Deepak Paul Thirunilath- (Chairman)
- Mr. Santhosh Kaniparambil Jacob (Director)
- Mr. Frank Blasé (CEO)
- Mr. Artur Peplinski (President)

The terms of reference of the Committee, inter alia, include the following:

- Formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy indicating the activities to be undertaken by the Company as specified in Schedule VII to the Companies Act, 2013;
- Recommend the amount of expenditure to be incurred on the CSR activities;
- Approve Corporate Sustainability Reports and oversee the implementation of sustainability activities;
- Monitor Company's compliance with the Corporate Governance Guidelines and applicable laws and regulations and make recommendations to the Board on all such matters and on any corrective action to be taken, as the Committee may deem appropriate;
- Monitor CSR Policy of the Company from time to time;
- Monitor the CSR activities undertaken by the Company.